## RESOLUTION NO. 2009-34

## A RESOLUTION OF THE LODI CITY COUNCIL APPROVING MODIFICATIONS TO THE MEMORANDUM OF UNDERSTANDING FOR AFSCME COUNCIL 57 LOCAL 146-AFL-CIO MAINTENANCE AND OPERATORS UNIT

WHEREAS, due to the status of current fiscal affairs, cost-saving measures are required to be implemented; and

WHEREAS, staff has negotiated tentative modification to all employees' salary and benefits, and because each bargaining unit is unique the techniques used to achieve salary and benefit savings are unique to each group; and

WHEREAS, with adjustments to salary and benefits as outlined below, the City will see a savings of approximately \$111,000 by implementing the following:

## Maintenance and Operators Unit

a. Acceptance of 6 unpaid furlough days from March 1, 2009 through June 30,2009.

WHEREAS, it should be noted that the focus of these modifications is the last four months of fiscal year 2008-09. The key union group understands that additional discussions will occur prior to adoption of the fiscal year 2009-10 budget.

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that modifications to the employee Memorandum of Understanding as outlined above are hereby adopted.

Date: March 18, 2009

I hereby certify that Resolution No. 2009-34 was passed and adopted by the Lodi City Council in a regular meeting held March 18, 2009, by the following vote:

AYES:

COUNCIL MEMBERS - Hitchcock, Johnson, Katzakian, Mounce,

and Mayor Hansen

NOES:

COUNCIL MEMBERS - None

ABSENT:

COUNCIL MEMBERS - None

ABSTAIN:

COUNCIL MEMBERS - None

RANDI/JOH City Clerk